### EMPLOYMENT AND APPOINTMENTS PANEL (DIRECTOR FOR CHANGE AND ORGANISATIONAL DESIGN AND ASST DIRECTOR FINANCE AND INVESTMENT)

Thursday, 26 July 2018

Present:	Councillors	A Brame G Davies P Davies	AER Jones
<u>Apologies</u>	Councillor	L Rennie	

#### 1 APPOINTMENT OF CHAIR

On a motion by Councillor Adrian Jones, seconded by Councillor George Davies, it was –

**Resolved – That Councillor Phil Davies take the Chair of this Panel.** 

#### 2 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Panel were requested to declare whether they had any disclosable pecuniary interests and/or any other relevant interest in the item on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

#### 3 EXEMPT INFORMATION - EXCLUSION OF THE PRESS AND PUBLIC

On a motion by the Chair, seconded by Councillor George Davies it was -

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

## 4 APPOINTMENT OF DIRECTOR FOR CHANGE AND ORGANISATIONAL DESIGN

The Chair welcomed Amanda Riley, from the recruitment consultants, Penna to the meeting along with Liz Hammond, Acting Director for Change and Organisational Design, to the meeting.

The Panel then discussed which of the seven candidates should be invited to the next stage of the selection process with Amanda Riley giving an overview of the two recommended candidates.

On a motion by the Chair, seconded by Councillor George Davies, it was -

Resolved – That candidates 1 and 2 be put forward for the next stage of the selection process.

### 5 APPOINTMENT OF ASSISTANT DIRECTOR FOR FINANCE AND INVESTMENT

Amanda Riley and Shaer Halewood, Director of Finance and Investment gave an overview of the two recommended candidates and the Panel discussed which of the six shortlisted candidates should be invited to the next stage of the selection process.

On a motion by the Chair, seconded by Councillor George Davies, it was -

Resolved – That candidates 1 and 2 be put forward for the next stage of the selection process.

# 6 INTERVIEW DATE FOR DIRECTOR FOR CHANGE AND ORGANISATIONAL DESIGN POST

The panel were informed that one of the candidates for the post of Director for Change and Organisational Design was unavailable in the week of 6 August. It was suggested and agreed that the final selection process for this post be held on Wednesday, 15 August, 2018.